



Ref./No./FRACTAL/SE/2026-27/007

Date: April 30, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051 Maharashtra, India Scrip Symbol: FRACTAL	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 Maharashtra, India Scrip Code: 544700
--	--

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – Changes in Senior Management

BACKGROUND

Strategic context: Enterprise AI has entered a new phase. Traditional machine learning based AI models will increasingly be accessed by AI agents that work effectively with each other to drive transformation of each workflow, process and product in large organizations. Clients expect AI led transformation of their workflows.

Advances in AI are also changing the basis of competitive advantage across the industry. As methods and analytical execution become more accessible, enduring differentiation is increasingly created through deeper domain expertise that's available as code, reusable intellectual property, and the ability to translate AI into measurable business outcomes.

In response to this shift, the Company is updating its operating model. This model is intended to align the organisation's structure more closely to the emerging needs of the AI-native enterprise and position the Company to participate more strongly in the next phase of growth in this market.

New operating model: The operating model organises the Company around three integrated expertise pillars, a unified commercial function, and Cogentiq as the common platform layer across the Company's offerings.

- **AI-led Transformation (AIT)**, focused on reimagining business workflows, decisions, and customer experiences with AI to drive measurable outcomes anchored in deep vertical and functional domain expertise across CPGR, HLS, TMT and BFSI to solve industry-specific problems. (Process dimension)
- **AI Foundations (AIF)**, focused on building the underlying enterprise backbone required for AI at scale, including building the ontological layer of knowledge, agentic AI governance, responsible AI, and driving higher accuracy of models with enterprise data. (Technology dimension)
- **AI Work & Workforce (AIW)**, focused on redesigning work, roles, and workforce capability for the AI-native enterprise. (People dimension)

Together, these pillars are designed to enable the Company to serve the enterprise AI opportunity across process, technology, and people dimensions in an integrated manner.

The Company will continue to operate through the Americas, Europe, and APAC, with end-to-end ownership of client relationships, delivery, and profit and loss at the geographic level. Europe is being established as a fully integrated geography with dedicated leadership as part of the Company's growth plans.

Fractal Analytics Limited (formerly known as Fractal Analytics Private Limited)

CIN: L72400MH2000PLC125369

Registered address:

Level 7, Commerz II, International Business Park, Oberoi Garden City,
Off W. E. Highway Goregaon (E), Mumbai - 400063, Maharashtra, India.

W: www.fractal.ai | **P:** +91 22 6850 5800 | **E:** investorrelations@fractal.ai



The revised model also creates a unified commercial engine across pillars and geographies, and positions Cogentiq as the common platform layer underpinning the Company's client offerings.

Expected impact: The revised operating model is intended to strengthen the Company's alignment with the evolving enterprise AI market and improve execution across its offerings, geographies, and commercial engine. By organising more closely around integrated expertise pillars, geographic ownership, and a common platform layer, the Company expects to improve organisational focus, increase repeatability in delivery, and strengthen its ability to scale differentiated solutions across clients and markets.

The transition will be implemented in a phased manner over the coming quarters. The Company does not presently expect any material one-time financial impact arising solely from this reorganisation. Any material developments relevant to investors will be disclosed in accordance with the Listing Regulations.

CHANGES IN SENIOR MANAGEMENT

In light of the Background above, and in furtherance of the Company's long-term objectives and the ongoing reorganization of its management structure, pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI Listing Regulations, we wish to inform you of the following changes in the Company's Senior Management, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors vide circular resolution passed on April 30, 2026:

- Mr. Kunal Jain will be appointed as Head AI Workforce Transformation, effective from April 30, 2026;
- Mr. Suraj Amonkar will be appointed as Chief AI Research Officer, effective from April 30, 2026;
- Ms. Raja Rajeswari Aradhyula's role will be revised from Chief Design Officer to Chief Advisor (AI Work and Workforce (AIW)), and consequently, she will cease to be part of the Senior Management of the Company effective from the close of business hours of April 30, 2026;
- Mr. Matthew Gennone, Senior Management of the Company, will be given additional role of Chief Commercial Officer & CEO Cogentiq, effective from April 30, 2026.

We wish to further inform you that Mr. Shailendra Pratap Singh, Chief Growth Officer, has tendered his resignation due to personal reasons, effective from the close of business hours of May 1, 2026. The Company would like to place on record its sincere appreciation for the valuable services provided by Mr. Singh during his association with the Company.

Details with respect to the above (along with the resignation letter provided to the Company by Mr. Singh) as required under SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, as amended, are provided in **Annexures A and B**.

This disclosure will also be hosted on the Company's website at: <https://fractal.ai/investor-relations>

Kindly take the same on records.

Thanking you.

Yours sincerely,

For **Fractal Analytics Limited**

Somya Agarwal
Company Secretary and Compliance Officer
Membership No: A17336

Encl: **Annexures A & B**



Annexure -A

Disclosure of information pursuant to Regulation 30 read with Schedule III, Part A, Para A of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended

Sr.No	Particulars	Details for Mr. Kunal Jain	Details for Mr. Suraj Amonkar	Details for Ms. Raja Rajeswari Aradhyula	Details for Mr. Matthew Gennone	Details for Mr. Shailendra Pratap Singh
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Kunal Jain as Head - AI Workforce Transformation , Senior Management of the Company	Appointment of Mr. Suraj Amonkar as Chief AI Research Officer, Senior Management of the Company	Cessation as a member of Senior Management pursuant to change in role	Addition in role for Mr. Matthew Gennone, Senior Management of the Company. He will be given additional role of Chief Commercial Officer & CEO Cogentiq	Resignation by Mr. Shailendra Pratap Singh, Chief Growth Officer, due to personal reasons
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	April 30, 2026 Full Time Employment	April 30, 2026 Full Time Employment	Effective from close of business hours of April 30, 2026 Full Time Employment	Effective from close of business hours of April 30, 2026 Full Time Employment	Effective from close of business hours of May 1, 2026
3.	Brief profile (in case of appointment)	Mr. Kunal Jain is the Founder & CEO of Analytics Vidhya Educon Private Limited (" Analytics Vidhya "). Analytics Vidhya is the wholly owned subsidiary of the Company. He	Mr. Suraj Amonkar leads the A.I. Research team and is helping build the A.I. Research capabilities and products. He has helped incubate and lead A.I and Engineering teams at Fractal like	Not Applicable	Not Applicable	Not Applicable

Fractal Analytics Limited (formerly known as Fractal Analytics Private Limited)

CIN: L72400MH2000PLC125369

Registered address:

Level 7, Commerz II, International Business Park, Oberoi Garden City,
Off W. E. Highway Goregaon (E), Mumbai - 400063, Maharashtra, India.

W: www.fractal.ai | **P:** +91 22 6850 5800 | **E:** investorrelations@fractal.ai



		holds a B.Tech and Integrated master's in aerospace engineering from IIT Bombay. Before founding Analytics Vidhya in 2014, he held key analytics leadership roles at Capital One and Aviva Life Insurance India. Through Analytics Vidhya, he has built a global learning platform for AI & Data Science professionals, conducting hackathons, competitions, and conferences to shape the next generation of AI talent.	BigData, MachineVision, NLP, MLOps and Quantum Computing teams among others. He had earlier worked on Palantir Technologies in building sovereign A.I. platforms and for Mayo Clinic, Celera Genomics and Correlogic systems developing cutting-edge A.I. for Cancer Research. He has completed his MBA from the Indian School of Business and has completed M.S in Computer Science (A.I.) from University of Maryland.			
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Annexure B

April 29, 2026

**The Board of Directors
Fractal Analytics Limited**

Subject: Resignation notice

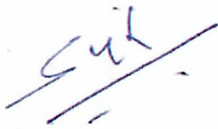
Dear Sir/Ma'am,

I hereby tender my resignation from the position of Chief Growth Officer due to personal reasons, with effect from the close of business hours of May 1, 2026.

You are requested to take the same on record and arrange to make the necessary disclosures/intimations as may be required in connection with my resignation.

I would like to place on record my sincere appreciation for the support and cooperation extended to me by the Board, senior management, and colleagues during my tenure with the Company. It has been a privilege to be associated with the Company and I wish Fractal a bright future.

Sincerely,



Shailendra Pratap Singh
Chief Growth Officer