

Occupational Health & Safety Policy

At Fractal, we are committed to provide safe and healthy working conditions for our employees, contractors, visitors, and all individuals involved in our operations. Our commitment to OH&S is aligned with the purpose, size, and context of our organization, as well as the specific nature of our OH&S risks and opportunities.

Key commitments:

Safety and Health Priority: We prioritize the safety and health of our workforce above all else, with a firm commitment to preventing work-related injuries and illnesses.

Framework for OH&S Objectives: We have established a framework that guides the setting of OH&S objectives to continually enhance occupant's safety and well-being.

Legal and Other Requirements: We are dedicated to fulfilling all legal requirements and other relevant OH&S obligations to ensure compliance with applicable laws and regulations.

Hazard Elimination and Risk Reduction: Our commitment extends to the elimination of hazards and the reduction of OH&S risks. We actively work to identify and mitigate risks that may affect our workforce.

Continual Improvement: Fractal Analytics is unwavering in its commitment to the continual improvement of our OH&S management system. We strive for ongoing progress in our OH&S practices.

Consultation and Participation: We encourage and value the active consultation and participation of our workers in OH&S matters. Workers' representatives, where they

Our OH&S policy is maintained as documented information, ensuring accessibility for all within our organization. We communicate this policy throughout our workforce, and as appropriate, to interested parties. This policy is relevant and tailored to Fractal's unique OH&S risks and opportunities.

This policy represents our dedication to fostering a safe and healthy work environment, and we are committed to always upholding its principles and objectives.

Manish Tiwari

Chief Information Officer

Date: 17 Oct 2023

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Signature